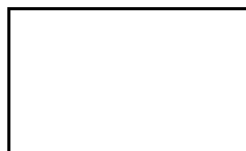


C/HRPS

As discussed at the staff meeting on Friday,  
Glerum wants from the Deputies a listing of principle  
objectives/problems for the next 12 months. He wants  
the "big picture" not "nuts & bolts". I have put  
together the attached as a starting point. This is  
due 19 Jan so I would appreciate your comments/thoughts  
etc. by COB 18 Jan.



Date 18/1/82

FORM 5-75 101 USE PREVIOUS EDITIONS

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PA&E Objectives and Problems

- Complete the Agency Compensation Study by 1 April 1982. If supported, establish a unique CIA Compensation System.
- Complete the design of the Personnel Resources Information Management System (PRIM) with the goal of meeting components' needs for direct access to information contained within the Personnel Data Base.
- Improve and refine the Agency's Personnel Management System through proactive personnel planning.
- Monitor the operation of the Senior Intelligence Service making improvements and refinements as needed.
- Complete a survey of the OP Personnel File System with the goal of developing a more automated and responsive system.
- Enhance the methodology for projecting the Agency's human resource needs by occupational categories in out-years.
- Enhance the acceptance of OP's Position Classification and Management Surveys and further refine the methodology used in classifying positions.